



**CITY OF CHICAGO
OFFICE OF THE MAYOR**

**Richard M. Daley
Mayor**

EXECUTIVE ORDER 89-8

WHEREAS, Title VII of the Civil Rights Act of 1964, as amended, was enacted for the purpose of promoting equal employment opportunity, by eliminating discriminatory employment practices and eradicating the effect of past employment discrimination; and

WHEREAS, it is the policy of the City of Chicago to promote equal employment opportunities for all City employees and applicants, regardless of race, color, religion, sex, national origin, age or disability; and

WHEREAS, in accordance with Chapter 25.1, Section 25.1-2 (3) of the Municipal Code of the City of Chicago, the Commissioner of Personnel has established an Internal Task Force that has analyzed the City's work force, determined areas of underutilization of minorities and women, and made corrective recommendations to promote equal employment opportunities; now therefore

I, RICHARD M. DALEY, Mayor of the City of Chicago, in the State of Illinois, do hereby declare and order as follows:

SECTION 1. I hereby adopt and promulgate the City of Chicago Affirmative Action Plan, 1985-1995, as previously in effect.

SECTION 2. The Affirmative Action Council described in said Plan is hereby established to oversee the implementation thereof and to monitor the compliance of all City departments and agencies therewith.

SECTION 3. All executive officers of all City departments and agencies shall cooperate with the Affirmative Action Council and the Commissioner of Personnel in all aspects of work force analysis, Plan implementation and administration.

SECTION 4. This Order shall be effective upon its execution and filing with the City Clerk.

RICHARD M. DALEY
Mayor of the City of Chicago

DATED: April 25, 1989

Received and filed _____,

WALTER S. KOZUBOWSKI
City Clerk